Subject: Message from the General Manager at GSO - November 2023



General Service Office <gsodigitaldelivery@aa.org> to delegatea14p73@gmail.com

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General Service Office of Alcoholics Anonymous

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November 17, 2023

To: GSB Trustees, AAWS Board, AA Grapevine Board, Trustees Emeriti, Appointed Committee Members, Current Delegates, Past Delegates, Past Trustees, All Conference Members, IGCOs: U.S. and Canada, International GSOs, GSRs, DCMs, Area Officers, Area Registrars, GSO/AA Grapevine Employees

Dear A.A. Friends:

As a Fellowship, we celebrate and recognize November as Gratitude Month. This is a time when we A.A.s reflect on the many gifts and blessings sobriety has given us. The program of Alcoholics Anonymous encompasses many facets: our home groups, sponsorship, the Twelve Steps and Twelve Traditions, Fellowship among each other, service on many levels, and many more. As the General Manager of the General Service Office (GSO), I'm grateful to see firsthand the many services GSO provides that support the spiritual purpose of Alcoholics Anonymous – carrying the message of sobriety to the alcoholic who still suffers. These services assist the many facets of the A.A. program.

With the spirit of Gratitude Month in mind, I write today to share with you the difficult news related to the current financial health of Alcoholics Anonymous and the potential continued challenges ahead as we strive to fulfill our spiritual purpose. I hope this letter will be met with understanding, and that the honesty and sincerity in my heart are apparent throughout. The last four years have been very challenging for A.A. in many respects. This began with the worldwide shutdown in early 2020 due to the pandemic, which immediately forced nearly all A.A. groups to close their physical doors and either stop meeting altogether or find other means of gathering. This was followed by a slow return of groups meeting in person, an economy filled with uncertainty, and a workplace that changed in many ways. During this time, GSO and our Boards, like other organizations and